



10 July 2026

Dear [REDACTED]

Freedom of Information request: FOI2026/00490

Thank you for your Freedom of Information request received on the 7 June in which you requested the following:

Your request:

Under the Freedom of Information Act 2000, I request a detailed breakdown of remuneration, benefits, and expenses for all members of the Senior Leadership Team (SLT) at Digital Catapult for the financial years 2017/18 through to 2023/24 inclusive.

For the purposes of this request, "Senior Leadership Team" includes all statutory Directors listed in the Annual Reports and all non-statutory Executive Management Team members (e.g., Chief Officers, Directors of Departments, and Heads of Functions).

To ensure clarity and avoid the aggregation of data, please provide the information in a tabular format (CSV or Excel) with the following specific columns for each SLT member (anonymized by Job Title if required for GDPR compliance):

1. Basic Salary & Cash Payments:

- Annual Basic Salary (gross).
- Any "Cash-in-lieu" payments for benefits or pensions.
- Total performance-related pay and bonuses, paid during each period.

2. Pension & Benefits:

- Employer pension contributions (specific to that individual/role).
- The monetary value of the "Flexible Benefits Allowance".
- Specific details and cash value of any "salary sacrifice" benefits.

3. Allowances & Other Emoluments:

- Any car allowances or private medical insurance premiums paid.
- Any relocation allowances or retention bonuses paid.
- The value of any severance or "loss of office" payments made.

4. Expense Claims:

- Total value of travel and subsistence expenses reimbursed.
- Total value of "Entertainment" or "Hospitality" expenses claimed.
- Total value of any professional subscriptions or home-office equipment reimbursed.

5. Make up of SLT:

- A year-on-year breakdown of the ethnicity and religious affiliation (where disclosed for monitoring purposes) of all members of the Senior Leadership Team and statutory Board of Directors from 2017/18 to 2023/24.
- If specific religious data is not held, please provide the results of any internal diversity audits or "Equality, Diversity, and Inclusion" (EDI) surveys specifically filtered for the SLT/Executive Management levels.

The information requested is central to the public interest regarding the stewardship of public funds. If a full breakdown for all SLT members exceeds the cost limit, please prioritize the data for the top 5 Highest Paid Directors (statutory and/or non statutory executive directors).

Our response

UK Research and Innovation (UKRI) and Innovate UK does not hold any information within the scope of your request. The Grant Funding Agreement (GFA) does not require Catapults to provide this information to UKRI. Catapults are independent private-sector organisations that operate under their own governance arrangements and policies.

The information you are seeking is likely to be held by Digital Catapult. You may wish to direct your request to them. However, please note that Digital Catapult is not a public authority for the purposes of the Freedom of Information Act 2000 and is therefore not subject to its provisions.

You may find the following information publicly available on the Companies House website helpful:

- [DIGITAL CATAPULT filing history - Find and update company information - GOV.UK](https://find-and-update.company-information.service.gov.uk/company/07964699/filing-history)¹

Your rights

If you have any queries regarding our response please do let us know. If you are dissatisfied with the handling of your request, you have the right to ask for an internal review, explaining which elements of this decision you disagree with and why. Internal review requests should be submitted within 40 working days of the date of our response and should be addressed to:

Head of Information Governance

Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints procedure](#)².

Yours sincerely,

Information Governance
Information Rights Team
UK Research and Innovation
foi@ukri.org | dataprotection@ukri.org

¹ <https://find-and-update.company-information.service.gov.uk/company/07964699/filing-history>

² <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>