

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] Partner Organisation Pay <[REDACTED]@beis.gov.uk>

Date: Tuesday, 25 August 2020 at 15:06

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Subject: RE: FOR ACTION: UKRI Spending Review commission - Stage 2 (draft due 14
August returns due 21 August)

Hi [REDACTED]

[REDACTED]

Pay progression

UKRI have referred to 'in-band pay progression' and have forecasted this at 0.5% from 2022-23. There isn't much detail on this or how they propose it will work in practice. We are just cautious that whilst the overall costings at 0.5% are reasonable to forecast for, it will also very much depend on the strategy for how this will be implemented and which will be subject to approval. We wouldn't want them solely to rely on the budgetary element. It will need to be clear, as I am sure we have said several times before that this is not time-served progression by another name which directly contradicts the Pay Remit guidance.

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Many thanks

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