



[REDACTED]

22 March 2024

Dear [REDACTED],

**Freedom of Information request: FOI2024/00153**

Thank you for your Freedom of Information request received on the 23 February in which you requested the following:

**Your request:**

*Please advise:*

- 1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.*
- 2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.*

**Our response:**

I can confirm that UK Research and Innovation (UKRI) hold information relevant to your request. Please see the information below.

We note that you have sent the same request to several research councils. All the research councils, Innovate UK and Research England have been brought together under UK Research and Innovation (UKRI). As this is the case, all your requests were handled as a single request from UKRI.

UKRI does not centrally offer unconscious bias training, however, some research councils and centres, institutes and units will commission their own training dependent upon local needs.

As a result of this, during financial year 2022/23 a total of 34 staff undertook unconscious bias training, at a total cost of £2,484 (inclusive of VAT).

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance

Email: [foi@ukri.org](mailto:foi@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: [www.ico.org.uk](http://www.ico.org.uk).

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,



Information Governance  
Information Rights Team  
UK Research and Innovation  
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