

Subject: FW: NERC Annual Reporting - EDI data

From: [REDACTED] <[REDACTED]>

Sent: 18 December 2019 13:34

To: [REDACTED] <[REDACTED]>; [REDACTED] <[REDACTED]>

Subject: FW: NERC Annual Reporting - EDI data

From: [REDACTED] - UKRI NERC [REDACTED]

Sent: 28 November 2019 13:48

To: NERC Research Careers [REDACTED] >

Subject: NERC Annual Reporting - EDI data

Dear all,

Thank you for collating data for the 2018/19 annual reporting form. As you are aware there has been some changes within UKRI, and these changes are leading the way to harmonise policy and process across all UKRI councils.

To maintain the UK's world-leading position in research and innovation, we need to become more effective at drawing people from the widest possible pool and better facilitate career advancement so that talented people are progressing and ready to take up more senior positions. As a major funder and employer of circa. 7,000 people, UK Research and Innovation (UKRI) is in a unique position to do this. We will do so by modelling equality, diversity and inclusion (EDI) in our own actions and take a strategic lead in promoting EDI in the research and innovation landscape, nationally and internationally.

Moving forward, as part of the annual reporting form, **we require all DTPs/CDTs to provide diversity data**. This data should be collected at all stages throughout the assessment and awards process (including application and interview). Please could you provide as much diversity data as possible within the 2019/20 and 2020/21 annual reporting form. We understand that it may not be possible for you to report all of the diversity data required in the Annual Reporting form (**Section 1: Student Recruitment- Annual reporting form**), from 2019 and 2020 student recruitment, but as much data that you can provide in the upcoming report would be of great value. We appreciate your assistance in the matter as we work towards addressing the challenges and how to promote EDI within the research and innovation landscape.

Please note that for 2021 Student Recruitment (i.e. recruitment for cohort 3), we expect all DTPs/CDTs to provide diversity data throughout the assessment and awards process (Section 1: Student Recruitment – Annual reporting form).

Thank you for your assistance.

If you have any questions, please do not hesitate to contact us.

Best wishes,

[REDACTED]

[REDACTED]

Natural Environment Research Council

E: [REDACTED]

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