



[REDACTED]

22 November 2022

Dear [REDACTED],

Freedom of Information request: FOI2022/00375

Thank you for your Freedom of Information request received on the 17 November in which you requested the following:

Your request:

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

Our response:

I can confirm that UK Research and Innovation (UKRI) hold information relevant to your request. Please see the information below.

Under Section 21 of the FOIA, information already reasonably accessible, the information you have requested is already available in the public domain. This takes the form of a response to a previously submitted FOI request seeking the same information from September 2022:

- [FOI2022/00297](#)¹

UKRI actively publish information on the FOI requests that are received. A copy of the request and response sent by UKRI is available on UKRI's FOI disclosure log which contains all FOI requests from December 2019 to October 2022.

Section 21 is an absolute exemption which means that there is no requirement to conduct a public interest test.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact:

¹ <https://ukri.disclosurelog.co.uk/case/396452c2-3a0c-4561-af51-119052d31f1a>

Head of Information Governance

Email: foi@ukri.org or infogovernance@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,


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