



[REDACTED]

8 April 2024

Dear [REDACTED],

Freedom of Information request: FOI2024/00219

Thank you for your Freedom of Information request received on the 13 March in which you requested the following:

Your request:

This is an information request relating to staff networks.

Please include the following information for the following years, 2019/20, 2020/21, 2021/22 and 2022/23:

- *A list of all the staff networks at the organisation*
- *Whether each network receives internal funding and, if so, how much (please express annually for the last four financial years)*
- *How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)*
- *A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event*

Our response:

I can confirm that UK Research and Innovation (UKRI) hold information relevant to your request.

UKRI has eight staff networks:

- Carers Network
- Disability Matters
- Early Career Network
- Multifaith Network
- Parenting Network
- Pride Network
- Racial Inclusion and Striving for Equality (RISE) Network
- Women's Chapter

These networks were established in 2021, except for the Early Career Network, which has been in place since 2018.

Internal funding is available to all networks, but was not requested during financial years 2019/20, 2020/21 or 2021/22. The total funding provided during 2022/23 was £3,566.75, broken down per network in Table 1.

Table 1: Staff Network Funding for FY 2022/23

Network	Funding
Carers Network	£58.30
Disability Matters	£629.45
Early Career Network	£129.00
Multifaith Network	£200.00
Parenting Network	£0.00
Pride Network	£900.00
RISE Network	£900.00
Women's Chapter	£750.00

Our network chairs do not have allocated time to deliver network activities. Time spent on network activities is balanced with the responsibilities of their role and in agreement with their line manager.

A list of events held by these networks between April 2023 and March 2024 can be found at Annex 1.

We are exempting the details of any guest speakers, or individuals involved in the events, under section 40(2) of the FOIA. Disclosing this information would contravene the first Data Protection Principle as defined under Section 86 of the Data Protection Act 2018 and Article 5 of UK General Data Protection Regulation (UK GDPR).

Section 40(2) is an absolute exemption and does not require a public interest test.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance
Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,


Information Governance
Information Rights Team
UK Research and Innovation
foi@ukri.org | dataprotection@ukri.org

Annex 1: Staff Network Events from April 2023 to March 2024

Date	Time	Network	Title
April 2023			
20 Apr	12:00-13:00	Parenting Network	Social – Stress Awareness Month
25 Apr	12:00-12:45	Disability Matters	Stress Awareness Social Event
26 Apr	12:00-13:00	Multifaith Network	Ancient Religions Webinar Series
26 Apr	13:00-14:00	Early Careers Network	Insights – Reviewing Performance: tips & tricks for getting the most out of APRs
May 2023			
18 May	12:00-13:00	Disability Matters & Early Careers Network	Accessibility Awareness in Practice Webinar
24 May	12:00-13:30	Multifaith Network & RISE Network	Bring Your Culture to Work Day
June 2023			
1 Jun	12:00-13:00	Disability Matters	Courageous conversation: Online inaccessibility – how do we fix it?
21 Jun	13:00-14:00	Parenting Network	The 'Fatherhood Forfeit': exploring the experiences of caregiving fathers at work
July 2023 - None			
August 2023 - None			
September 2023			
26 Sep	14:00-15:00	All	What does inclusivity mean for you?
29 Sep	12:00-12:40	All	Becoming a carer & did I realise I was one?
October 2023			
31 Oct	13:00-14:00	Parenting Network	Fertility Matters: Raising Awareness of Fertility Journeys
November 2023			
2 Nov	12:00-13:00	Parenting Network	Social – Fertility
13 Nov	13:00-14:00	Multifaith Network	Let's talk faith
16 Nov	10:00-16:00	Early Career Network	Conference
28 Nov	12:00-13:00	Carers Network	Care Inequalities: Unpaid Carers and their material, relational and subjective wellbeing
December 2023			
12 Dec	12:30-13:00	Multifaith Network	Polaris House Christian Union Carol Service (Hybrid)
12 Dec	15:00-16:00	Multifaith Network	Bring and Share Multifaith Festive Get Together
January 2024 - None			
February 2024			
29 Feb	14:00-15:00	Early Career Network	Insights – Developing your online presence
March 2024			
6 Mar	14:00-15:00	Women's Chapter	Celebrating International Women's Day: A conversation with <redacted S40>