



[REDACTED]

19 December 2023

Dear [REDACTED],

**Freedom of Information request: FOI2023/00916**

Thank you for your Freedom of Information request received on the 20 November in which you requested the following:

**Your request:**

*I would like to make a request for the following information on the demographics of the assessors (specifically the age and gender identity of the assessors) who scored in the Innovate UK Smart grant competitions, The Women in Innovation awards specifically in the three years from October 2020 to November 2023.*

*I would also like to request the demographics of the assessors who scored the last two Innovation in Professional & Financial Services competitions as well as the demographics of the applicants and the demographics of the successful applications specifically to these two competitions (closing date 27th September 2023 and closing date 9th November 2022).*

**Our response**

I can confirm that UK Research and Innovation (UKRI) hold information relevant to your request. Please see the information below.

The data below provides information on the demographics of assessors (age and gender identity) across the competitions identified in your request (Smart grant competitions, The women in innovation awards and two Innovation in Professional and Financial Services (IPFS) competitions). It also includes the demographics of applicants (age and gender identity) for the two rounds of the Innovation in Professional and Financial Services competitions.

Please note for anonymity purposes counts are rounded to the nearest 5, with counts of 1 - 4 suppressed and replaced with '-'. Percentages are rounded to the nearest 1%.

Some information has been withheld from disclosure under section 40(2) of the Freedom of Information Act 2000 (FOIA), the exemption relating to personal information. Data relating to less than five individuals has not been provided, indicated by '-'. We consider that to provide these details, individuals in this group could be identifiable. This would undermine expectations of confidentiality in such circumstances and would be unfair to those concerned.

We consider that to disclose information relating to small numbers of individuals would contravene the first Data Protection Principle as defined under Section 86 of the Data Protection Act 2018 and Article 5 of UK General Data Protection Regulation (UK GDPR) of lawfulness, fairness and transparency.

Section 40(2) is an absolute exemption and does not require a public interest test.

**Table 1: Demographics of Assessors**

		Women In Innovation	Smart	IPFS
<b>Age</b>	20-29	0	-	0
	30-39	15	30	10
	40-49	60	85	15
	50-59	100	155	20
	60-69	85	135	15
	70-79	15	25	0
	80-89	-	5	0
	No data given	335	590	60
<b>Gender</b>	Man	170	325	40
	Non-binary	0	-	0
	Woman	105	120	20
	Prefer not to say	5	15	-
	Prefer to self-describe	-	-	-
	No data given	325	565	60

**In relation to the applicant data:**

'All Applications', this includes all applicants who submitted an application, including: conditionally awarded, funded, ineligible and unsuccessful applications.

Please note that the below data relates to the lead applicant on the application form, and is not indicative of a project team as a whole.

Award rate is the proportion of awarded compared to applied, for each individual demographic.

**Table 2: Innovation in Professional and Financial Services single applicants R1 – All applications**

		All Applicants	Proportion of All Applicants	Successful Applicants	Proportion of Successful Applicants	Award Rate
<b>Age</b>	20-29	20	8%	-	9%	11%
	30-39	75	36%	10	35%	11%
	40-49	65	31%	5	30%	11%
	50-59	30	15%	5	17%	13%
	60-69	10	4%	0	0%	0%
	70-79	0	0%	0	0%	0%
	Prefer not to say	15	6%	-	9%	15%
	No data given	0	0%	0	0%	0%
<b>Gender</b>	Man	145	69%	10	43%	7%
	Non-binary	0	0%	0	0%	0%
	Woman	45	22%	10	48%	23%
	Prefer not to say	15	7%	-	4%	7%
	Prefer to self-describe	0	0%	0	0%	0%
	No data given	-	1%	-	4%	50%

**Table 3: Innovation in Professional and Financial Services collaboration R1 – All applications**

		All Applicants	Proportion of All Applicants	Successful Applicants	Proportion of Successful Applicants	Award Rate
<b>Age</b>	20-29	5	8%	-	11%	25%
	30-39	20	40%	5	44%	21%
	40-49	15	27%	-	22%	15%
	50-59	10	19%	-	11%	11%
	60-69	-	2%	0	0%	0%
	70-79	0	0%	0	0%	0%
	Prefer not to say	-	4%	-	11%	50%
	No data given	0	0%	0	0%	0%
<b>Gender</b>	Man	35	75%	5	78%	19%
	Non-binary	0	0%	0	0%	0%
	Woman	10	19%	-	11%	11%
	Prefer not to say	5	6%	-	11%	33%
	Prefer to self-describe	0	0%	0	0%	0%
	No data given	0	0%	0	0%	0%

**Table 4: Innovation in Professional and Financial Services R2 single – All applications**

		All Applicants	Proportion of All Applicants	Successful Applicants	Proportion of Successful Applicants	Award Rate
<b>Age</b>	20-29	15	7%	-	11%	13%
	30-39	90	39%	10	44%	9%
	40-49	75	33%	10	44%	11%
	50-59	25	11%	0	0%	0%
	60-69	10	4%	0	0%	0%
	70-79	0	0%	0	0%	0%
	Prefer not to say	10	5%	0	0%	0%
	No data given	0	0%	0	0%	0%
<b>Gender</b>	Man	145	65%	10	61%	8%
	Non-binary	0	0%	0	0%	0%
	Woman	65	29%	5	33%	9%
	Prefer not to say	15	6%	-	6%	8%
	Prefer to self-describe	0	0%	0	0%	0%
	No data given	0	0%	0	0%	0%

**Table 5: Innovation in Professional and Financial Services R2 collaborations – All Applications**

		All Applicants	Proportion of All Applicants	Successful Applicants	Proportion of Successful Applicants	Award Rate
<b>Age</b>	20-29	5	10%	-	17%	20%
	30-39	20	38%	5	50%	17%
	40-49	10	25%	-	33%	17%
	50-59	5	13%	0	0%	0%
	60-69	5	8%	0	0%	0%
	70-79	0	0%	0	0%	0%
	Prefer not to say	5	6%	0	0%	0%
	No data given	0	0%	0	0%	0%
<b>Gender</b>	Man	30	65%	5	83%	16%
	Non-binary	0	0%	0	0%	0%
	Woman	15	31%	-	17%	7%
	Prefer not to say	-	4%	0	0%	0%
	Prefer to self-describe	0	0%	0	0%	0%
	No data given	0	0%	0	0%	0%

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance


Email: [foi@ukri.org](mailto:foi@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: [www.ico.org.uk](http://www.ico.org.uk).

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,

  
Information Governance  
Information Rights Team  
UK Research and Innovation  
foi@ukri.org | dataprotection@ukri.org