

From: [redacted] [UKRI](#)  
To: [redacted] [\(Science Research & Innovation\)](#)  
Subject: RE: Efficiency table  
Date: 12 August 2021 17:26:00  
Attachments: [redacted]

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- A new progression system to both recognise and encourage competency growth.

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The table below contains modelled requirements for each of these elements. From the summed totals it is evident that the cost of these combined to effect real change is more than likely to exceed the expected SR ask:

	2022-23	2023-24	2024-25	2025-26
<i>Introduction of staged competency based pay progression</i>	0.50%	0.90%	1.70%	1.60%
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[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
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