



[REDACTED]

22 May 2026

Dear [REDACTED]

Freedom of Information request: FOI2026/00379

Thank you for your Freedom of Information request received on the 23 April in which you requested the following:

Your request:

From the last 3 financial year's budgeted figures (2022/23, 23/24, 24/25):

1. Climate-related posts

a) The number of posts if any (headcount, and FTE where recorded) employed with job titles that include any of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

2. Cost of those posts

The total employment cost for the posts (if any) identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded.

3. External consultants

The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support.

If you do not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project).

If any information requested is not held, please state this clearly. If figures are held only in aggregated form, please provide the aggregated figures. Estimates derived from recorded financial information are acceptable.

If complying with this request would exceed the cost limit under Section 12 of the Freedom of Information Act, please disregard point 3.

Please provide the information requested above in the following table format, where held:

Financial Year

Job Title

Staff Costs including on-costs (£)

Headcount

Consultant Spend

Our response

I can confirm that UK Research and Innovation (UKRI) does hold information relevant to your request.

With regards to questions 1 and 2, please see the information provided below in **Table 1**.

The first section of the table shows the unique headcount occupying a role matching one or more of the specified keywords, based on searches of the Role, Role Title, and Business Title fields in Oracle ROE and Workday.

The second section provides an average headcount over the year against the same keyword list, adjusting for staff who joined or left partway through (e.g. someone in a role for six months counts as 0.5).

The third section shows the average full-time equivalent (FTE) across the year for roles matching the same keyword list. This accounts for both the proportion of time staff spent in the role and their working pattern. For example, a staff member working 0.5 FTE who occupied a qualifying role for six months would be recorded as 0.25 FTE.

The fourth section shows the total employment costs for these staff, based on assumed employer contributions of 28% for pension and 13.8% for National Insurance.

Table 1: Workforce Metrics and Costs for Roles Matching Specified Keywords

| 22/23 Unique Count | 23/24 Unique Count | 24/25 Unique Count |
|---------------------------------------|---------------------------------------|---------------------------------------|
| 61.00 | 65.00 | 64.00 |
| | | |
| Sum of 22/23 Average Headcount | Sum of 23/24 Average Headcount | Sum of 24/25 Average Headcount |
| 42.08 | 49.42 | 46.75 |
| | | |
| Sum of 22/23 Average FTE | Sum of 23/24 Average FTE | Sum of 24/25 Average FTE |
| 41.08 | 48.20 | 46.01 |
| | | |
| Sum of 22/23 Cost | Sum of 23/24 Cost | Sum of 24/25 Cost |
| £2,156,009.02 | £2,457,721.08 | £3,723,757.45 |

With regard to question 3, the total amount paid within the same financial year has been provided for external parties where expenditure is recorded under any cost centre, project code, budget line, or purchase description containing one or more of the key terms, as stated in your request, listed below in **Table 2**.

Table 2: Total External Expenditure Within the Same Financial Year Based on Key Term–Matched Records

| Financial Year | Sum of Spend |
|-----------------------|---------------------|
| FY22-23 | £1,572,396 |
| FY23-24 | £1,373,460 |
| FY24-25 | £1,922,991 |
| Grand Total | £4,868,848 |

Your rights

If you have any queries regarding our response, please do let us know. If you are dissatisfied with the handling of your request, you have the right to ask for an internal review, explaining which elements of this decision you disagree with and why. Internal review requests should be submitted within 40 working days of the date of our response and should be addressed to:

Head of Information Governance
Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints procedure](#)¹.

Yours sincerely,

Information Governance
Information Rights Team
UK Research and Innovation
foi@ukri.org

¹ <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>