



Sent by email: [REDACTED]

10 January 2023

Dear [REDACTED],

Freedom of Information request: FOI2022/00393

Thank you for your Freedom of Information request received on the 7 December in which you requested the following:

Your request:

This is an information request relating to the number of staff working at the organisation.

Please include the information for each of the following financial years; 2019/20, 2020/21, 2021/22:

- *The number of staff working at the organisation in each of these financial years*
- *The total wage bill for each of these years*

Please also provide me with the current headcount of staff.

Our response

I can confirm that UK Research and Innovation (UKRI) holds the information relevant to your request.

Under Section 21, information already reasonable accessible, of the Freedom of Information Act the information you have requested is already publicly available and can be found in [UKRI's Annual Reports and Accounts](#).

The information can be found under the "Remuneration and Staff Report" section, which reports on UKRI's Board, pension schemes and sickness as well as the number of staff and the total wage bill. The specific information you are requesting can be found as follows:

- [2021/22 Annual Report and Accounts](#)¹: Page 112 onward with the "Staff Report" containing the information you have requested on page 124.
- [2020/21 Annual Report and Accounts](#)²: Page 117 onward with the "Staff Report" containing the information you have requested on page 128.
- [2019/20 Annual Report and Accounts](#)³: Page 71 onward with the "Staff Report" containing the information you have requested on page 80.

You have also asked for the current staff headcount, this information will be published in UKRI's next Annual Reports and Accounts, available on the [UKRI website](#)⁴. As such this information is exempt from disclosure under Section 22(1) of the Freedom of Information Act as it is intended for future publication. Section 22 is a qualified exemption meaning that it is subject to the public interest test.

¹ <https://www.ukri.org/publications/ukri-annual-report-and-accounts-2021-to-2022/>

² <https://www.ukri.org/about-us/strategy-plans-and-data/annual-report-and-accounts/>

³ <https://www.ukri.org/about-us/strategy-plans-and-data/annual-report-and-accounts/>

⁴ <https://www.ukri.org/about-us/strategy-plans-and-data/annual-report-and-accounts/>

UKRI understand that being transparent in regard to our staff headcount is in the public interest. However, UKRI actively collates this information and prepares it for publication on an annual basis. This means that the figures published in the Annual Reports and Accounts is directly comparable and consistent. To release the information as it currently stands without going through our processes would be inaccurate, incomplete and misleading and thus not in the public interest.

We have therefore determined that the outcome of the test is that the public interest is insufficient to justify immediate disclosure.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact:


Head of Information Governance
Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,


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UK Research and Innovation
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