Our values

UK Research and Innovation

Advance knowledge, improve lives, drive growth.

Our new values

To be launched at 30 April all-staff

Spark curiosity

Together we're guided by curiosity, creativity, and collaboration. We work as one team to explore new approaches, take calculated risks and share what we learn.

Lift people up

We listen to, respect and take care of each other. We value our differences and communicate with clarity and kindness, so everyone can thrive.

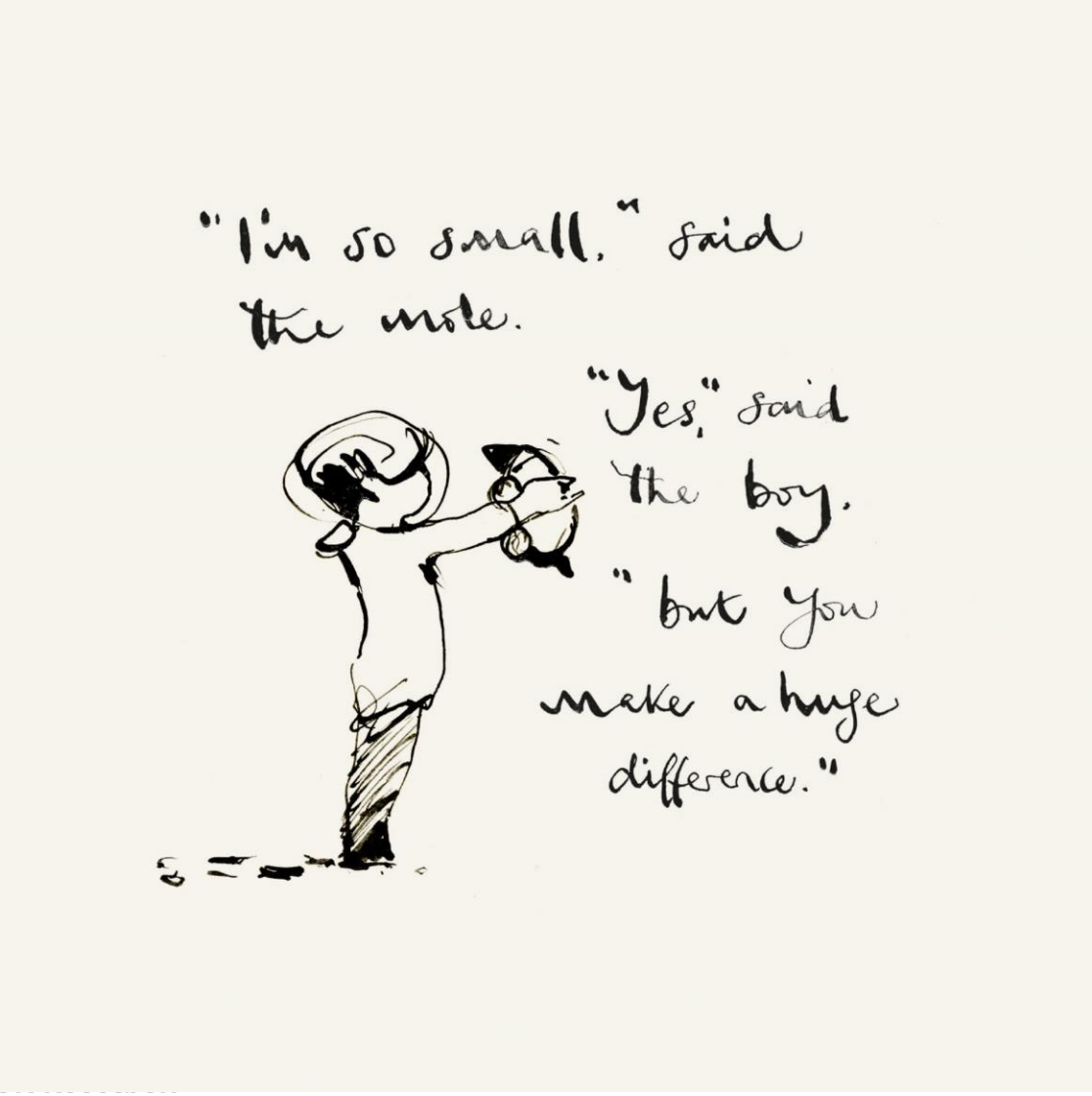
Play our part

We take ownership of our work as individuals. We act with integrity and do what we say we'll do. And whatever our role, we know our contribution matters.

Make it count

We prioritise what counts, and we're bold and decisive. We always focus on making a meaningful difference to people's lives and livelihoods.





The boy, the fox, the mole and the horse

by
Charlie Mackesy

Purpose of Staff Networks

- **Provide a space** for employees to connect and build relationships, provide and receive peer support, and to network with colleagues across the organisation.
- Work with the Workforce EDI team and other teams across UKRI, to identify, generate and **offer solutions to workplace challenges and barriers**.
- Provide a platform for colleagues to **raise awareness** of important topics through activities such as communications, events, and campaigns to help staff, managers and leaders across the organisation to better understand the experiences and challenges faced by their colleagues.
- Staff networks **do not act as subject matter experts on EDI** and or replace the role of Trade Union representatives.

Network identified objectives for UKRI

- Two-way communication channel with senior leaders (sharing and showing up)
- Active sponsorship and allyship; exploring opportunities for sponsors to collaborate with each other
- Improving UKRI culture through proactive leadership voice (psychological safety, network visibility and promotion into hard-to-reach areas)
- Influence and champion importance of systemic changes and to provide oversight on delivery (specific EDI initiatives identified)
- Prioritise resource and ensure sustained momentum to progress systemic change

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Thank you

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