



[REDACTED]

7 July 2020

[REDACTED]

**Freedom of Information request: FOI2020/00172**

Thank you for your Freedom of Information request received on the 15 June in which you requested the following:

**Your request:**

*Please refer to your press notice:  
<https://www.ukri.org/news/ukri-statement-on-black-lives-matter/>*

*I note the sentence:  
"We have begun work to address our structures, our work environments and the ways that we may be perpetuating problems – in terms of who we represent, who we invite to the table, who we partner with and fund."*

*I should be grateful if you would provide me with your "project plan" for this exercise (presumably made up of a number of different strands).*

**Our response**

I can confirm UK Research and Innovation (UKRI) hold some information relevant to your request.

UKRI have published further information on the work and projects on race/racism that UKRI and our centers and institutes have funded.<sup>1</sup>

UKRI will also conduct an ethnicity pay gap review as announced in our Gender Pay Gap 2019 report.<sup>2</sup>

UKRI hold further information, however, it is exempt from disclosure under Section 22(1) of the FOIA as it is intended for future publication. Section 22 is a qualified exemption meaning that it is subject to the public interest test.

UKRI understand that being transparent with work in this area is in the public interest. However, the plans and data are still being drafted and we are of the view that releasing the information as it currently stands would be incomplete and therefore inaccurate, and thus not in the public interest.

We have therefore determined that the outcome of this test is that the public interest is insufficient to justify immediate disclosure.

This information will be available on the UKRI webpage as soon as it is available.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact:

<sup>1</sup> <https://www.ukri.org/about-us/equality-diversity-and-inclusion/our-work-on-race/>

<sup>2</sup> <https://www.ukri.org/files/about/policy/edi/gender-pay-gap-report-2019/>

Head of Information Governance


Email: [foi@ukri.org](mailto:foi@ukri.org) or [infogovernance@ukri.org](mailto:infogovernance@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: <http://www.ico.gov.uk/>

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,

  
Information Governance  
Information Rights Team  
UK Research and Innovation  
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