



[REDACTED]

2 October 2024

Dear [REDACTED],

Freedom of Information request: FOI2024/00776

Thank you for your Freedom of Information request received on the 3 September in which you requested the following:

Your request:

We are reaching out regarding the recent Women in Innovation grant/award, for which we understand you received 1,452 applications. We are requesting the following information:

- 1. Breakdown of Applicants by Race in a table format: Please provide a breakdown of the 1,452 applicants by race.*
- 2. Breakdown of Awardees by Race (Initial 25): We understand that initially, only 25 awards were granted. Could you please provide the racial breakdown of these 25 awardees?*
- 3. Breakdown of Awardees by Race (Additional 25): We also understand that after reconsideration, you decided to honor the full 50 awards. Please provide the racial breakdown of the additional 25 awardees.*

Our response:

I can confirm that UK Research and Innovation (UKRI) does hold information relevant to your request. Please see the information below.

In preparing this response we have considered the risks of identifying individuals from small numbers, therefore, in line with standard statistical reporting practice, data has been suppressed to mitigate against the disclosure of personal data. We consider that under Section 40(2) of the FOIA, this data would be exempt where it relates to fewer than five individuals. We believe that to disclose information relating to small numbers of individuals would contravene the first Data Protection Principle as defined under Section 86 of the Data Protection Act 2018 and Article 5 of UK General Data Protection Regulation (UK GDPR) of lawfulness, fairness and transparency.

Section 40(2) is an absolute exemption and does not require a public interest test.

Members in each category have been rounded to the nearest value of five. As mentioned above, categories consisting of between one and four individuals have been suppressed as personal information under section 40(2) of the FOIA and are indicated by '< 5'. Where there are no members within a category, a count of zero is recorded.

Please note, that while a figure of 1,452 applicants was indicated on notification letters, a total of 1,454 applicants were received to the Women in Innovation Awards 2024; two applications were included manually after the competition closed, due to technical issues at the time of submission, and these were not included in the figures on the notification letters.

1. Breakdown of Applicants by Race in a table format: Please provide a breakdown of the 1,452 applicants by race.

Table 1: All Applicants to the Women in Innovation Award 2024/25, by Ethnicity

Ethnicity	Applications
Arab	10
Asian (including Asian British)	195
Black (Including Black British)	170
Latino Hispanic	20
Mixed or Multiple ethnic groups	110
White	870
Prefer to self-describe	25
Prefer not to say	50
No data given	< 5

Please note that not all applications are deemed eligible for assessment. For the Women in Innovation Awards 2024/25, 1,271 applications were assessed and 183 were ineligible. Therefore, in Table 2, the figures are broken down by ethnicity for all assessed applications and the total number awarded funding (50 successful applicants).

Table 2: Applicants Eligible for Assessment to the Women in Innovation Award 2024/25 with Successful Applications, by Ethnicity

Ethnicity	Assessed Applications	Successful Applications
Arab	10	0
Asian (including Asian British)	165	10
Black (Including Black British)	140	< 5
Latino Hispanic	20	< 5
Mixed or Multiple ethnic groups	95	5
White	765	30
Prefer to self-describe	25	< 5
Prefer not to say	45	< 5
No data given	< 5	0

2. Breakdown of Awardees by Race (Initial 25): We understand that initially, only 25 awards were granted. Could you please provide the racial breakdown of these 25 awardees?

Table 3: Initial 25 Successful Applicants to the Women in Innovation Award 2024/25 by Ethnicity

Ethnicity	Applications
Arab	0
Asian (including Asian British)	< 5
Black (Including Black British)	< 5
Latino Hispanic	< 5
Mixed or Multiple ethnic groups	< 5
White	15
Prefer to self-describe	0
Prefer not to say	< 5
No data given	0

3. Breakdown of Awardees by Race (Additional 25): We also understand that after reconsideration, you decided to honor the full 50 awards. Please provide the racial breakdown of the additional 25 awardees.

Table 4: Additional 25 Successful Applicants to the Women in Innovation Award 2024/25 by Ethnicity

Ethnicity	Applications
Arab	0
Asian (including Asian British)	5
Black (Including Black British)	0
Latino Hispanic	0
Mixed or Multiple ethnic groups	< 5
White	15
Prefer to self-describe	< 5
Prefer not to say	< 5
No data given	0

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance


Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints policy](#)¹.

Yours sincerely,


Information Governance
Information Rights Team
UK Research and Innovation
foi@ukri.org | dataprotection@ukri.org

¹ <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>