

[REDACTED]

From: [REDACTED]@ukri.org>
Sent: 19 March 2019 08:58
To: [REDACTED]
Subject: UKRI: Offensive tweet from [REDACTED] staff member

Dear [REDACTED],

I am writing on behalf of UK Research and Innovation (UKRI) with reference to the behaviour of a [REDACTED] staff member, [REDACTED].

As you are aware, UKRI uses the researchfish® online system to collect information on the outputs, outcomes and impacts that have arisen from UKRI-funded research. Recipients of UKRI funding are required to report emerging outputs, outcomes and impacts for the duration of their awards and for some time beyond.

The most recent UKRI submission period took place between 4 February and 14 March. As a recipient of [REDACTED] [REDACTED] was required to complete a researchfish® submission in line with our Terms and Conditions of funding. On March 13, [REDACTED] sent the following message on Twitter, directed at Research Fish Ltd staff:

[REDACTED]

The message is offensive to staff at UKRI and Research Fish Ltd (who UKRI have contracted to provide our research outcomes collection service). It is also unprofessional and damaging to the reputation of [REDACTED].

The researcher has since apologised to Research Fish Ltd and deleted the offending tweet. As such, UKRI will not be taking any direct action against [REDACTED]. However, I am writing to remind [REDACTED] that UKRI has a zero tolerance policy to bullying and harassment. UKRI expects [REDACTED] to take appropriate action to ensure that such an incident does not happen again.

Yours sincerely,

[REDACTED]

On behalf of the UKRI Research Outcomes Management Board



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