

[Redacted]

**From:** [Redacted] UKRI [Redacted]  
**Sent:** 03 March 2021 12:46  
**To:** [Redacted]  
**Subject:** FW: UKRI: Offensive tweet from [Redacted]  
**Attachments:** [Redacted]

Hello

I am writing to follow up on the email below which I sent to [Redacted] last month and for which I have yet to receive any reply. Please could I ask you to acknowledge this email and to action in line with your social media policy [Redacted]  
[Redacted]

I look forward to your reply.  
Yours sincerely,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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**From:** [Redacted] UKRI [Redacted]  
**Sent:** 01 February 2021 09:57  
**To:** [Redacted]  
**Subject:** UKRI: Offensive tweet from [Redacted]

Dear [Redacted]

I am writing on behalf of UK Research and Innovation (UKRI) with reference to the behaviour of a [Redacted]  
[Redacted]

As you are aware, UKRI uses the Researchfish online system to collect information on the outputs, outcomes and impacts that have arisen from UKRI-funded research. Recipients of UKRI funding are required to report emerging outputs, outcomes and impacts for the duration of their awards and for some time beyond. The data collected during the submission period remain vital in supporting the case for sustained investment in research and innovation, and this year they will also help us to understand the impacts of the COVID-19 pandemic on the research system.

The 2021 UKRI submission period takes place between 1 February and 11 March. As a recipient of [REDACTED] [REDACTED] is required to complete a Researchfish submission in line with our Terms and Conditions of funding. On January 27, [REDACTED] sent the following message on Twitter, directed at Researchfish staff:  
[REDACTED]

The message has caused offence to staff at UKRI and Researchfish (who UKRI have contracted to provide our research outcomes collection service). We also consider it unprofessional and damaging to the reputation of [REDACTED]  
[REDACTED]

I am writing to remind the University that UKRI has a zero tolerance policy to bullying and harassment (<https://www.ukri.org/wp-content/uploads/2020/10/UKRI-020920-BullyingAndHarassmentPositionStatement.pdf>). While we are not currently intending any direct action against [REDACTED], UKRI expects [REDACTED] to take appropriate action to ensure that the tweet is deleted and that such an incident does not happen again.

Yours sincerely,  
[REDACTED]

On behalf of the UKRI Research Outcomes Management Board

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]