



17 June 2026

Dear 

Freedom of Information request: FOI2026/00432

Thank you for your Freedom of Information request received on the 19 May in which you requested the following:

Your request:

UKRI has recently introduced its new 'core values' to be shared by all staff. At the same time, UKRI has highlighted significant financial pressures, resulting in cost reductions and funding constraints across several of its councils, notably STFC.

With this context in mind, I would like to request the following information regarding the development and roll-out of these new core values:

- 1. The total recorded financial expenditure allocated to the development, production, and implementation of these core values.*
- 2. A breakdown of this total figure separating external costs (e.g., external consultants, agencies, workshop facilitators, survey platforms, or printing/design materials) and internal costs (e.g., dedicated staff hours or internal project delivery budgets), if recorded.*

To clarify, I am not looking for a line-by-line itemised account of the project, but rather the total aggregated cost figures.

Our response:

I can confirm that UK Research and Innovation (UKRI) does hold some information relevant to your request.

UKRI's total research and innovation budget is rising during this Spending Review period, reaching almost £10 billion annually by 2030. This represents a record level investment, and UKRI is changing to ensure this investment is delivered effectively.

This includes more clearly aligning with national and societal priorities, to help ensure public funding is invested in ways that deliver outcomes for the UK and its people.

Our values have been developed to reflect this, and to articulate who we are, what we stand for, and how we work together every day. They bring together UKRI's seven research councils, Research England and Innovate UK, and guide how we deliver our mission to advance knowledge, improve lives and drive growth.

Existing staff resource was used to develop these new values, including designing and delivering surveys, working with suppliers and supporting staff engagement. External suppliers provided specialist expertise, including data analysis support, independent facilitation of staff workshops and roll-out plans.

1. *The total recorded financial expenditure allocated to the development, production, and implementation of these core values.*

The total recorded financial expenditure for development, production and implementation was £12,510 (excl. VAT).

2. *A breakdown of this total figure separating external costs (e.g., external consultants, agencies, workshop facilitators, survey platforms, or printing/design materials) and internal costs (e.g., dedicated staff hours or internal project delivery budgets), if recorded.*

External costs were £12,510 (excl. VAT), as described above.

Internal costs, including staff time, have not been recorded on this project and no specific budget for internal costs was allocated prior to undertaking the activity. Future activity to embed these values will be delivered in-house as part of business-as-usual activity, using existing staff resource.

Your rights

If you have any queries regarding our response please do let us know. If you are dissatisfied with the handling of your request, you have the right to ask for an internal review, explaining which elements of this decision you disagree with and why. Internal review requests should be submitted within 40 working days of the date of our response and should be addressed to:

Head of Information Governance

Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints procedure](#)¹.

Yours sincerely,


Information Governance
Information Rights Team
UK Research and Innovation
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¹ <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>