



[REDACTED]

8 April 2024

Dear [REDACTED],

**Freedom of Information request: FOI2024/00186**

Thank you for your Freedom of Information request received on the 6 March in which you requested the following:

**Your request:**

*I wish to submit a FOI request regarding the following information:*

[UKRI Annual Report 2022-23](#)

*Page 91 of the report contains information relating to Reporting of Civil Service and other Comprehensive Schemes – Exit Packages.*

*My request relates to: Number of other departures agreed for the periods 2022-23 and 2021-22, specifically*

- *What were the circumstances for the non- redundancy payments?*
- *Did any of the packages relate to any incidents [where] the member of staff was at the time or previously subject to investigation (for any UKRI Policy)?*
- *Did any of the packages relate to incidents [where] the member of staff was subject to any allegations of wrongdoing (as per any UKRI Policy) prior to any informal or formal investigation?*
- *Did [any] of the packages include the requirement for the member of staff to agree to sign an NDA?*
- *Any other circumstances not listed above.*

*My request does not include the need for UKRI to disclose the identities of the staff involved.*

**Our response:**

I can confirm that UK Research and Innovation (UKRI) holds some information relevant to your request. Please see the information below.

“Other departures” are categorised as Voluntary Exit, Voluntary Redundancy in line with the [Civil Service Compensation Scheme](#)<sup>1</sup> or an Efficiency Exit, under the Cabinet Office [Efficiency Compensation 2016 scheme](#)<sup>2</sup>.

UKRI do not hold information on whether exit packages relate to incidents where the member of staff was at the time or previously subject to investigation or subject to allegations of wrongdoing. However, the applicable schemes do not allow payments to be made where disciplinary misconduct processes are present.

None of these packages included the requirement for the member of staff to sign an NDA.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

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<sup>1</sup> <https://www.civilservicepensionscheme.org.uk/your-pension/work-life/redundancy/>

<sup>2</sup> <https://www.civilservicepensionscheme.org.uk/media/mxttle511/epr-471-efficiency-departures-making-decisions-about-compensation-updated-16102017.pdf>

Head of Information Governance

Email: [foi@ukri.org](mailto:foi@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: [www.ico.org.uk](http://www.ico.org.uk).

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,

  
Information Governance  
Information Rights Team  
UK Research and Innovation  
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