



[REDACTED]

5 September 2024

Dear [REDACTED],

**Freedom of Information request: FOI2024/00727**

Thank you for your Freedom of Information request received on the 20 August in which you requested the following:

**Your request:**

*I am writing to request information regarding how many Kazakhstani nationals are, and have been employed by STFC since 2018 annually?*

**Our response:**

I can confirm that UK Research and Innovation (UKRI) hold information relevant to your request.

In answering your request, we considered the risks of being able to identify individuals from small numbers and in line with standard statistical reporting practice, the data you have requested has been suppressed to mitigate against the disclosure of personal data.

We can therefore confirm that each year, from 2018 to present, there has been between 1 and 5 Kazakhstani nationals employed by STFC.

Under Section 40(2) of the FOIA, this data is exempt as it relates to fewer than five individuals. We consider that to disclose detailed information relating to small numbers of individuals would contravene the first Data Protection Principle as defined under Section 86 of the Data Protection Act 2018 and Article 5 of UK General Data Protection Regulation (UK GDPR) of lawfulness, fairness and transparency.

Section 40(2) is an absolute exemption and does not require a public interest test.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance

Email: [foi@ukri.org](mailto:foi@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: [www.ico.org.uk](http://www.ico.org.uk).

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints policy](#)<sup>1</sup>.

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<sup>1</sup> <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>

Yours sincerely,



Information Governance  
Information Rights Team  
UK Research and Innovation  
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