

FOI2020/00166 - Payments to staff

1. For the period 1 April 2019 to 31 March 2020 <u>how many of the following payments</u> were made:	Innovate UK	MRC	STFC	UKRI Senior Managers
(a) Ex-gratia payments	0	0	<5	0
(b) Redundancy payments (compulsory) ^{1 2 3}	0	20	<5	0
(c) Redundancy payments (voluntary) ^{2 3}	0	<5	<5	<5
(d) COT3 agreement payments	0	0	0	0
(e) Special severance payments ⁴	0	<5	0	0
2. For the period 1 April 2019 to 31 March 2020, <u>how many business cases were made to the Cabinet Office and/or HM Treasury seeking approval</u> for:	Innovate UK	MRC	STFC	UKRI Senior Managers
(a) Ex-gratia payments	0	0	<5	0
(b) Redundancy payments (compulsory)	0	<10	0	0
(c) Redundancy payments (voluntary) ⁵	0	<5	<5	<5
(d) COT3 agreement payments	0	0	0	0
(e) Special severance payments	0	0	0	0
3. For the period 1 April 2019 to 31 March 2020, <u>how many business cases for the following payments were approved by the Cabinet Office and/or HM Treasury</u> for:	Innovate UK	MRC	STFC	UKRI Senior Managers
(a) Ex-gratia payments	0	0	<5	0
(b) Redundancy payments (compulsory)	0	<10	0	0
(c) Redundancy payments (voluntary) ⁵	0	<5	<5	<5
(d) COT3 agreement payments	0	0	0	0
(e) Special severance payments	0	0	0	0

¹ includes cases at the end of fixed term contracts where a redundancy payment was made.

² Includes payments in cases where Cabinet Office approval was granted before 1 April 2019 but exit payments were made between 1 April 2019 and 31 March 2020.

³ Includes payments where a legacy dispensation held by MRC to not seek Cabinet Office approval was applied.

⁴ Includes any cases where exits were on the grounds of efficiency on MRC compensation terms.

⁵ Includes any cases where Cabinet Office approval has been granted but exit is post 31 March 2020.