

Hi

- [REDACTED] Any STEM case (allowances and/or progression) needs to be targeted at the most critical roles where recruitment and retention can be well evidenced and is impacting UKRI's ability to deliver. [REDACTED]
- [REDACTED] [REDACTED] EIS has advised that any decision to look to secure agreement to introducing a pay progression framework should focus firstly on groups where the R&R issues are most acute because of the infrastructure required.

[Redacted]

Kind regards

[Redacted]

[Redacted]

UK Research and Innovation

[Redacted]