



Sent by email [REDACTED]

20 May 2024

Dear [REDACTED]

**Freedom of Information request: FOI2024/00412**

Thank you for your Freedom of Information request received on the 15 May in which you requested the following:

**Your request:**

*This is a freedom of information request relating to private health insurance for employees over the last three full financial years (2021-22, 2022-23, 2023-24).*

*Please include the following information:*

- \* How many staff are receiving private health insurance paid for by your organisation?*
- \* What is the total cost of providing private health insurance to all employees?*

**Our response**

I can confirm that UK Research and Innovation (UKRI) do not hold information relevant to your request. Please see the information below.

UKRI does not provide private healthcare insurance to its employees. UKRI has however provided employees with healthcare support through Benenden Healthcare, a mutual healthcare society that provides healthcare benefits in support of and alongside the NHS provision.

UKRI provided membership to Benenden Healthcare for some sections of staff until 31 October 2022. This benefit was removed from all members from 1 November 2022.

No healthcare benefits have been provided to UKRI staff from the 1 November 2022 to present.

Period	Year	Number of staff	% of staff	Cost
1 April 21 -31 March 22	21/22	2,238	27%	£319,586
1 April 22 - 31 October 22 (7 months)	22/23	2,075	25%	£172,848
Benefit removed from 1 Nov 2022	23/24	0	0	£0

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek an internal review of the decision, please contact within the next 40 working days:

Head of Information Governance

Email: [foi@ukri.org](mailto:foi@ukri.org)

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: [www.ico.org.uk](http://www.ico.org.uk).

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,

  
Information Governance  
Information Rights Team  
UK Research and Innovation  
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