



[REDACTED]

13 April 2026

Dear [REDACTED]

Freedom of Information request: FOI2026/00211

Thank you for your Freedom of Information request received on the 11 March in which you requested the following:

Your request:

I would like to request details of severance packages paid to senior members of Innovate UK staff during the financial year 2025/26. Specifically, I request financial details of what may be termed redundancy payments paid to those whose managerial title/position is no longer required at the Executive leader level and above.

Please provide anonymously if required but do break down into individual payments, for instance Exec 1, Exec 2 etc.

Our response

I can confirm that UK Research and Innovation (UKRI) does hold information relevant to your request. Please see the information below.

All payments are compensation for loss of office/redundancy.

- Executive 1 - £63 304.54
- Executive 2 - £43 921.39
- Executive 3 - £54 253.38
- Executive 4 - £64 481.25
- Executive 5 - £74 237.50

Your rights

If you have any queries regarding our response please do let us know. If you are dissatisfied with the handling of your request, you have the right to ask for an internal review, explaining which elements of this decision you disagree with and why. Internal review requests should be submitted within 40 working days of the date of our response and should be addressed to:


Head of Information Governance
Email: foi@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the internal review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at: www.ico.org.uk.

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see [UKRI's complaints procedure](#)¹.

Yours sincerely,


Information Governance
Information Rights Team
UK Research and Innovation
foi@ukri.org | dataprotection@ukri.org

¹ <https://www.ukri.org/who-we-are/contact-us/make-a-complaint/#skipnav-target>